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- Marath Usha and Ramachandra, 2016 Developing leadership practices of head nurses Elixir International Journal 94, 39936-39944. Available online at [www.elixirpublishers.com](http://www.elixirpublishers.com) Elixir International Journal Current Index Copernicus, Poland Value (ICV) is 80.82, Scored Publication Impact Factor(PIF) of 6.025 powered by I2OR and currently listed in Ulrich's Periodicals Directory, Proquest, USA.